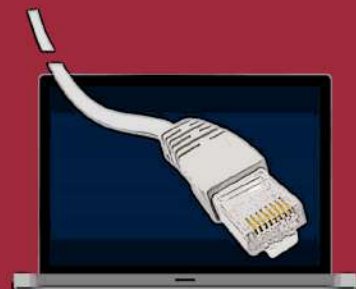




baobab



Easy Read Funding Guidelines



This document gives some information in an easy read format about the Baobab Collective Fund.

For more information go to www.baobabfoundation.org.uk

What and who is the Baobab Foundation?



The Baobab Foundation is for Black African /Caribbean and Global Majority communities in the United Kingdom. We support people and groups working on Racial Justice.



Our aims are to;

1. Be a new and different funding organisation that supports work on racial justice.



2. Share a new way of doing things with funders that shows our lived experiences and expertise.



3. Be proud of ourselves and tell others about pro-blackness, intersectionality and disability justice.



We were created from the Black African/ Caribbean experiences in the UK. We want to speak up against, and heal our experiences of being pushed to one side.



We are building a space for:

Justice

Changing how funders work, so they can say sorry, give more funding to our communities and give funding in more equal ways.



Unity

Bringing together our communities and people who are fighting racism.



Freedom

Speaking up, being safe, being able to be ourselves, thriving and living full and joyful lives.

How much money is available?



The name of our first fund is 'The Baobab Collective Fund'. The total amount of our fund is £3 million.

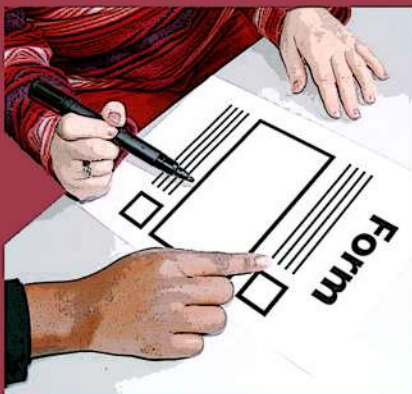


We plan to give out grants of between £5,000 to £30,000 per year.

Grants can be given for up to 5 years.



We think we will give out around 30 to 40 grants from this fund.



We think that we might get over 1,000 applications to our fund.

Who or what can be funded?



Baobab is run 'by us for us'. The fund is for groups, organisations and individuals (aged 18+) working on towards racial justice.



Values

Our fund is focused on racial justice, lived experience, intersectionality, and challenging inequality.



Geography

The fund is available for communities based in the United Kingdom (England, Northern Ireland, Scotland and Wales).



70% of our fund will be for work outside of London and 30% for inside London..



We will look for the following principles in grant applications.

Representation

Identify as, or as a group be run mainly by, Black African/Caribbean and Global Majority people.



Self-led

Be run by and for the people you represent. Focus on lived experiences of more than one identity. Such has being a Disabled Black African Person.



Services

The things you do and run are for Black African/Caribbean and Global Majority communities.



Purpose

Your goals and the way you do things challenges inequality and oppressive systems.

Who or what can't be resourced?



Work by people or organisations who do not identify as or are not self-led by Black African/ Caribbean or Global Majority people.

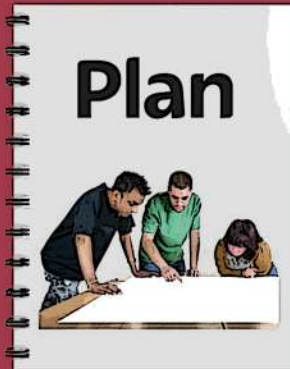


Work that is not focused on racial justice or not mainly about this.



Individuals or group and organisation applicants aged 18 or under.

Who or what can't be resourced?



Activity that benefits an individual only and does not serve Black African/ Caribbean and Global Majority Communities.



Political parties or any groups set up exclusively for political activities.

Any work that mainly promotes religion.



Government agencies and statutory bodies.

How to apply?



The application process is online using a system called **SmartSimple**.

There are three stages to the application process:



1. Registrations - opened 5th September 12pm and closed 25th September.

A list of short questions to see if your work is in line with the focus of the fund.



2. Expressions of Interest - open 3 October and closes 31 October.

A longer form with more detailed questions about your work.



3. Conversations - start 1 December and end 16 December.

A conversation with a member of the Baobab team about your work.



Reporting

If you are given money from the fund we will ask you to share updates about your work.



About the fund

The fund comes from money that has been given to us by trusts, foundations and private businesses who support our work.



How we decide

A group of Black African/Caribbean and Global Majority people from different parts of the UK help to decide what we will fund.

Keywords



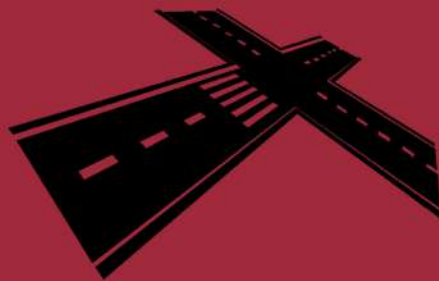
Global Majority

People who get defined as black and minority ethnic are the global majority. We are 80% of the world's population.



Pro Black

This is about being proud and putting Black African/ Caribbean people first in work to fight racism.



Intersectionality

This is about experiencing different and connected forms of oppression. Such as being a Black African person with a learning difficulty.



Justice

This is about stopping oppression and injustice such as racism and ableism.

Help and Support

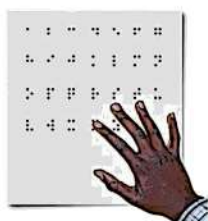
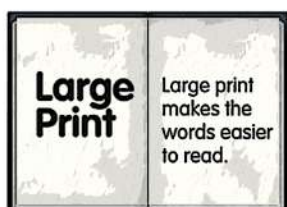


Baobab wants to make a difference.

We will not leave you behind on the journey for freedom, unity and justice.



We want to create a comfortable space for people and groups to share their experiences.



Baobab can offer accessible support to people and groups to access the fund.

Get in touch



www.baobabfoundation.org.uk

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